

## Worksheet 2: Defining a Shared Vision

Now that your team has reflected on families' experiences, it's time to define your shared vision.

**Emerging vision.** Rewrite your emerging vision from the bottom of **Worksheet 1**. You will refine it at the end of this worksheet after documenting responses to the reflection questions.

### Reflection Questions

---



1. What words do we want families to use when describing our programs or services?

2. What would a successful interaction with our programs and services look like for a family? What are some things that would or would not happen in this interaction?

**3. What do families need from our programs? What change would matter the most to them?**

**4. Why are family experiences with our programs and services important to us?**

**5. Will the families who are expected to benefit from our work have a say in determining what the goal is or why it is important?**

**6. What are our programs' key strengths? How can we rely on those strengths to improve family experiences?**

7. What core values and beliefs drive our approach to supporting families?

## Shared Team Vision

---



**Refined vision.** Drawing on your reflections on your hopes for how families experience your program, how they want to experience the program, and the strengths and values of your team, revisit your initial vision statement. How can the language be strengthened, be made more specific, and build on the strengths of your team to create a vision for family experiences that is more reflective of your context?